



Proposal Type: Summer Camps and Academies

Submission Deadline: December 9, 2025

OVERVIEW

CINSAM is requesting proposals for the 2025 Ashland Endowed Summer Enrichment Program in STEM, STEM education and related areas. Hands-on, active learning practices are expected in all programming. We will accept proposals for teacher professional development programs this year if the Pill



PERSONNEL COMPENSATION

The personnel budget is based on an hourly rate per contact hour, plus FICA. The following criteria should be used to calculate spending on personnel in this grant:

- The hourly rate range for the camp/academy director is \$40 - \$50/hour (includes preparation and contact hours).
- The hourly rate range for additional supporting faculty is \$35 - \$45/hour (includes preparation and contact hours).
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- In the spring, CINSAM will host an onboarding training with camp personnel to facilitate communications and a good experience for camp leaders and participants, and to ensure compliance with NKU policies. Camp leaders are required to participate.

PROGRAM COSTS

Participants will be charged based on the number of contact hours and the materials cost; however, we keep costs to families low relative to other summer camp/academy programs in our region. Furthermore, CINSAM offers scholarships to participants who request assistance and demonstrate need. Each program's announcement will contain the fee charges and the scholarship announcement.

